



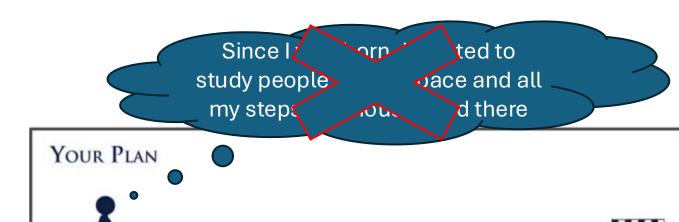
Who am I now

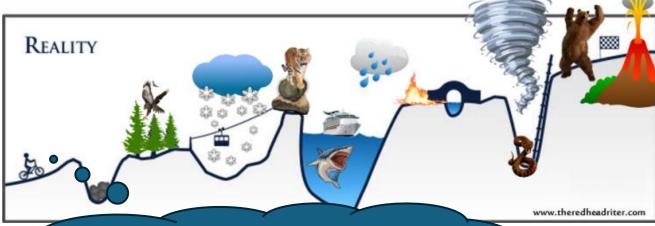
- Advanced R&D Scientist at Honeywell (full time)
 - Human Factors expert, developing a Digital Co-Pilot for general aviation
 - Project funded by SESAR 3 JU and Horizon Europe
- Assistant Professor at Masaryk University (part time)
 - Teaching Applied and Translational Neurosciences in Extreme Environment and Space course
 - Research on effects of extreme environment (isolation, radiation) on neurophysiology, behavior, and performance

NASA

Honeywell

MUNI MFD

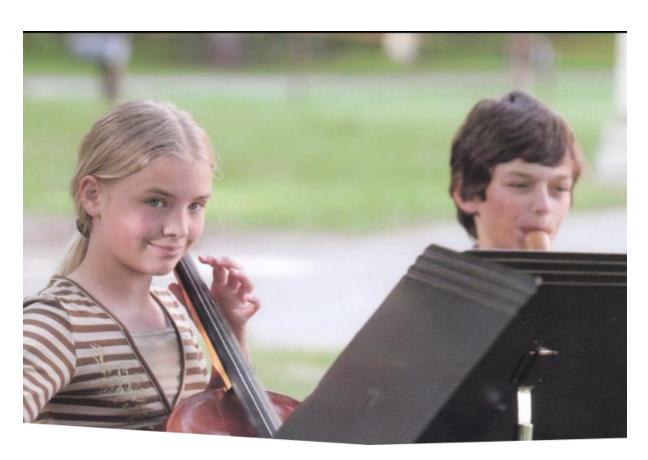




I have absolutely no clue but picking on interesting opportunities and doing my best

How did I get there?

Meant to become musician







Last minute decision to try some biology

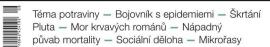
Lets see if I got what it takes to get into UNI

Enrolled Anthropology (BSc) and Experimental biology (Bsc) Lets see

Lets see where they kick me out first





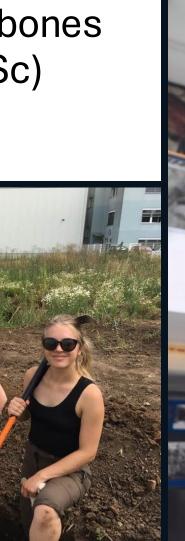


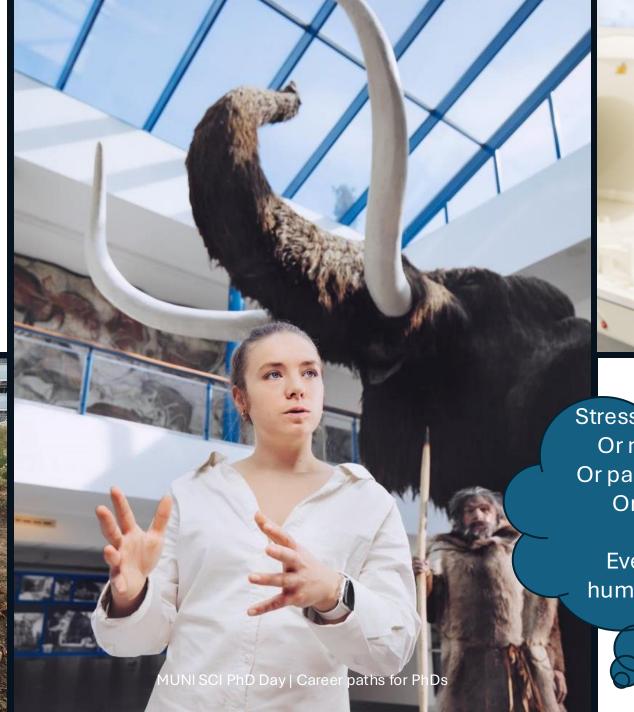




Loved
Anthropology
to the bones
(MSc)

PI: Archaia







Stress and adaptation!
Or neurosciences!
Or paleoanthropology!
Or primatology!

Everything about humans is amazing.





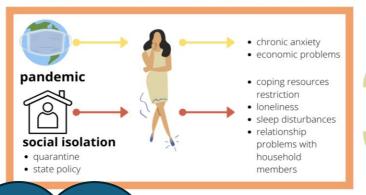
Two PhD topic options



Start working according to the plan (Stress in isolated areas and spaceflight)

Adapt plan to whole-world isolation experiment during COVID-19 pandemics

RESTRESS: STRESS IN THE ERA OF COVID-19













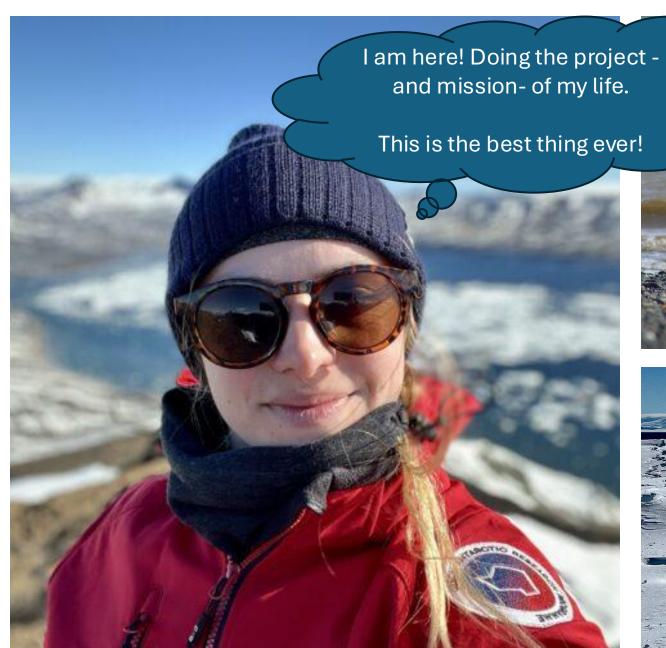
Managing study and data collection, looking up space opportunities

Learning various scientific and soft skills

Helping in hospital lab

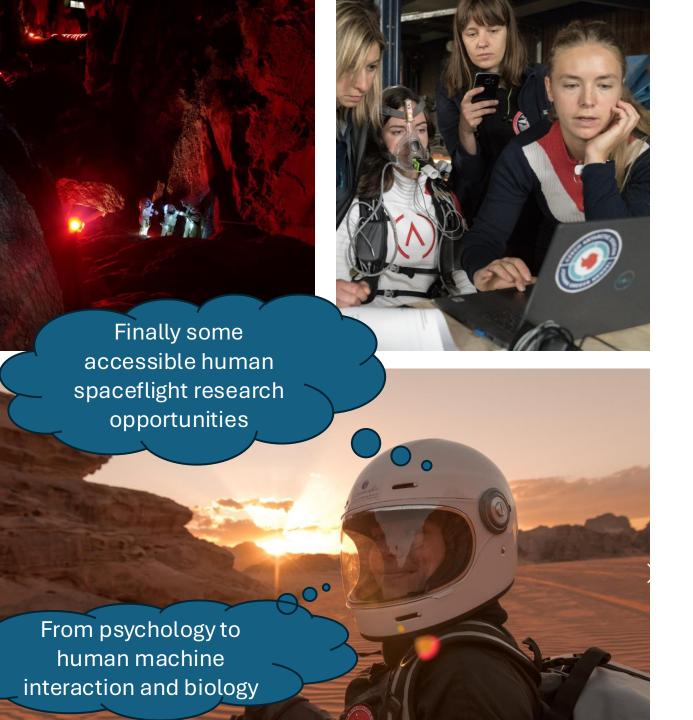












Getting into space analogs

- Researcher and mission control center support
 - CHILL ICE II, ICEE.Space, 2022
- Analog astronaut
 - Venus, Astroland, 2022
 - SOLIS8, European Space Agency/DLR, 2025
- Researcher
 - Asclepios III, Asclepios, 2022
 - Nike 1 LunAres, 2023
 - APICES, ICEE.Space, 2023
 - Asclepios IV, Asclepios, 2023
 - SOLIS 100 European Space Agency/DLR, 2026
- Overall research lead
 - APICES, ICEE.Space, 2023

International experience

- University of Cadiz: Internship with prof. Gabriel De la Torre, space psychologist and ESA Topical Team lead
- Human design Group: Internship in a company on a project with French institute for space biology
- International Space University: Space Studies Program









Mgr. Bc. Lucie Ráčková, Ph.D.

Brno, CZ; Rackova.lucie@gmail.com; +420725084083

Employment

Advanced R&D Scientist

2025 - Present Honeywell International Project: DARWIN (Digital Assistants for Reducing Workload and Increasing collaboratioN), funded by SESAR 3 Joint Undertaking, focusing on Human Automation Teaming and Human Factors aspects.

Researcher

2024 - Present First Department of Neurology – Institutions shared with St. Anne's Faculty Hospital – Faculty of Medicine, Masaryk University

Education

PhD, Environmental Health Sciences

2020 - 2024 Masaryk University
Dissertation: "Trajectory of Acute and Chronic Stress in
Hu-mans Subjected to Isolation Experiments (Space
Research and Isolated Geographical Locations)"

MSc Anthropology

2018 - 2020 Masaryk University Thesis: "Relationships between Perinatal and Early Postnatal Stress and Psychological Features in Adulthood Based on Stress Markers in Hard Dental Tissues"

Supervisor: assoc. prof. RNDr. Miroslav Králík, PhD Co-supervisor: Klára Marečková, PhD

BSc Experimental Biology

2015 - 2019 Masaryk University Thesis: "Prenatal Programming of Sex Differences in Psychopathology"

Supervisor: Klára Marečková, PhD

BSc Anthropology

2015 - 2018 Masaryk University Thesis: "Body and Mind Femininity in Females: Factors and Relationships"

Supervisor: assoc. prof. RNDr. Miroslav Králík, PhD

Honors and awards

The Explorer's Club, Fellow International March 2025

Application supported by Richard Garriott and assoc. prof. Pedro Marques-Quinteiro, Ph.D.

MSCA Seal of Excellence, March 2025

The European Commission awards Marie Skłodowska Curie Actions (MSCA) Seal of Excellence to applicants

who submitted excellent proposals but did not receive funding for budgetary reasons.

Forbes 30 under 30, Feb 2025

Selected for the Forbes Czech Republic 30 under 30 in 2025 list, in the science category.

European Doctorate, Sept 2024

Award recognizing superior effort during PhD studies through additional trainings and significant collaboration with European institutions

Visegrad Fund, May 2024

Grant for V4 Space Odyssey: United Educational Outreach on Polish Manned Spaceflight Visegrad Grant No. 22410104

Best Department Project, Aug 2023

International Space University Space Studies Program Recognition for outstanding work at the Space Studies Pro-gram organized by International Space University.

Internal Grant Agency of Masaryk University, Jan 2021

Grant for Virtual and augmented reality in stress research.

MUNI/IGA/1233/2021

Research experience

Human design Group & MEDES CNES, France, Feb – Dec 2023

Engineering Consultant

- Validated reactive stress countermeasure technology in laboratory and space analog mission Asclepios III and for use in aerospace
- Created study protocol and ethic committee approval; supervision over experiment; Training of space analogue crew to conduct experiment; Data analysis and interpretation; Final manuscript writing

ICEE.Space & Astroland Interplanetary Agency, Spain, Jan – Sep 2023

Research Coordinator

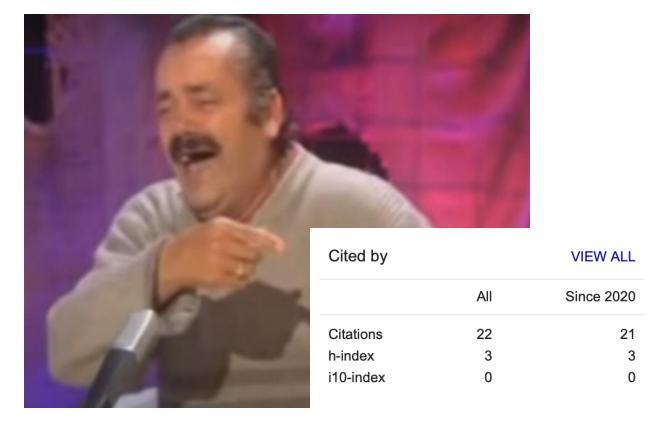
 Coordinated research projects proposed by 13 institutions from 11 countries, implemented in the space analogue mission

LunAres, Poland, Jan - Jun 2023

Researcher

 Tested changes in environment perception, crew x mission control interaction, sociosexuality, individual mission stories

University of Cadiz, Spain, Oct – Dec 2022



What is a successful PhD?

<u>Traditional bibliometric success</u>

of high impact publications

of citations

Skyrocketing H-index

Intellectual Success

Developed ideas which moved field forward Worked independently, rigorously, ethically Got invited for collaboration/speak/publish

Completed PhD

Satisfactory career after PhD

Used PhD heritage to get employed

- Academia (researcher, postdoc, ...)
- Industry (research consultant in R&D, ...)
- Consulting (not-for-profit, government, ...)

Startup entrepreneurship

Gained critical soft skills and network

Critical thinking

Resilience, persistence, self-awareness

Writing, project management

Collaboration and social intelligence skills



It's your responsibility, but not all is in your control

Project related factors

- Freedom and workload
- Chance influencing research outputs (data collection, errors/damages, publishing process)

External factors

- Financial and workforce resources
- Institutional and departmental culture
- Characteristics of the specific scientific field

Supervision and collaboration related factors

- Quality of supervision and support
- Supervisor's/collaborator's motivation
- Personal relationships with supervisor/collaborators

Individual characteristics

- Gender
- Psychobehavioral characteristics (resilience, motivation, satisfaction, work habits)
- Life circumstances (family, health, economic factors)



Lessons learned

What helped, what hurt

Early stage of PhD



- Leverage fresh drive
 - Learn as much as possible about your topic
- 1
- Study selected theoretical courses
- Teach as required
- Get to know your lab and MUNI
- Say yes to "side quests"
 Participate in other research projects
 Pursue hackathons etc.
- Explore learning options outside MUNI

On-line courses

Summer schools

Best time to dive deep into the topic and to learn as much as possible



Mid-stage of PhD



Relentless focus on your topic

- Conduct experiments/analyses
- Write the short thesis
- Write first papers

Publishing can take months or even years!

Explore opportunities for internships

LinkedIn, ResearchGate, your supervisor's or colleagues' network

Critical for expanding your network and skillset

Seek additional experiences

Explore additional hypotheses stemming from your knowledge so far

Learn how to apply research/create startup

Visit conferences and local events
 Key to network and learn what's the buzz

Best time to maximize your research outputs – there is still room for mistakes and exploration of what you like!





Later-stage of PhD





— Finish your work and prepare for the next step

Publish required papers

Follow-up early on reviews, have mitigation strategies when things don't go as expected

- Write your dissertation
- Present on conference
- Popularize your science Get seen and heard
- Explore potential future collaborators

Get yourself written on someone's project Prepare ground for your PostDoc project See current non-academia opportunities Have multiple eggs in your basket

The sooner you start working on your next step, the better is your chance you will find satisfactory career shortly after PhD



Internships and side projects **BUT**

RESEARCH (DEAS THEFT IS NOT A JOKE, JIM!

- Makes you exceptional
 - Broadens yourknowledge/skills/experience
 - Especially relevant for industry
- Increase your success
 - More data, more papers
 - Points of contact for future projects
 - Applications outside academia
 - Might be your future employer
 - Or key element for your dream job

- Sometimes without benefit
- Avoid getting exploited
 - Set up expectations early in the collaboration and write them down
 - Unpaid/unrewarded workforce
 Experience is nice, papers are better
 - Research ideas
 - Being a grant leverage
 "International collaboration" without actual inclusion in project
 - Being used for unique know-how/network



Papers? Conferences? Grants?

- Papers are the currency of science
 - In academia, you will be evaluated by quantity and quality of publications
 - Wise to put emphasis on publishing if you aim to stay in academia
- Conferences are better for networking
 - Showcase your work and early findings
 - Use as opportunity to meet other people
 - Provide additional lines in your CV
- PhD phase has limited opportunities for grants
 - Internal grants at MU
 - Smaller grants for side projects
 - PostDoc grants take several months to be evaluated



Networking **YES**,

- PhD is the best time for intensive networking
- Actively look for opportunities
 - Conferences, Internships, Summer Schools, Guest Lectures, Science popularization events, ...

Get seen and recognized

Build relationships – discuss with others!

Colleagues might be future collaborators

Might find future employer/supervisor

BUT

- Watch out for reputation
 - Beware controversial figures
 - Build your reputation well
- Power imbalances
 - High competitiveness
 Especially in niche fields
 - Politics is a big part of academic life
 - Early career scientists may have some disadvantage to established scientists
- Boundaries
 - Balance professional and personal lines

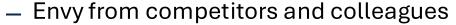


Science popularization YES,

- Increases value of science
 - Not just for science but for people
 - Promotes trust in science
- Increases visibility and impact
 - Credibility and trust
 - Increases chances to be cited, recognized by policymakers, ...
 - Networking
- Part of the job
 - Interviews/social media posts/articles
 - Way to improve communication
- It is fun!







- Rumors
- Overconfident statements
 - Be humble and stick to what you know
 Don't be afraid to say "I don't know"
 - Always ask for authorization
- Takes a lot of time
 - Make sure science is still priority
- Oversimplification



Dealing with failure

- Failure is extremely common
 - Failing =/= you are a failure!!!
 - Everyone fails, it is normal
 - Reframe failure into opportunity to improve
 - Build resilient mind
 - Seek advice and help
 Professionally (mentor, colleague, supervisor)
 Emotionally (friend, family member, counselor)
 - Provide yourself space to experience and process emotions

Every laureate faces failures and set-backs on their path to the Nobel Prize. It is a topic they are frequently asked about at Nobel Prize Inspiration Initiative events, and, given that we all fail from time to time, their insights are relevant for us all, whether failure is something already experienced, or whether it is yet to come!

With failure comes opportunity - Nobel Prize.org

Rejection is redirection





Cultivate your life outside of PhD too!

- PhD is not your only identity
 - Maintain friendships and family relationship
 - Hobbies
 - Physical activity
 - Vacation and rest



Work Life Balance



Closing remarks





— Make sure you are safe

- Fulfilling your academic requirements
- Pro-actively dealing with failures, challenges, obstacles
- Take care of yourself (your health and well-being is priority!)

— Be brave to explore

PhD phase presents unprecedented opportunities
 But some opportunities will be up to you to find

You have time

To learn new things and be fully immersed in science To figure out WHAT YOU DO and DON'T WANT

You may have unprecedented freedom in what and how you do things

— Be ambitious beyond what you think is possible

Shoot for the Moon. Even if you miss, you'll land among the stars